

# MERRY CHRISTMAS!

We at Chemorse would like to take this opportunity to wish all of our customers, vendors and friends a very Merry Christmas and a wonderful New Year. We hope that each of you have the chance to spend time with your families and friends over the next several weeks. While we are celebrating the holiday season we should each take a little time to remember our men and women who are serving under very difficult circumstances to protect our right to celebrate and to enjoy the bounty of this great land. There are families all over this country who will have empty chairs at Christmas dinner because loved ones are serving in far away places.

The Chemorse family has two members who will not be home for Christmas this year. Sgt. Jeffrey Hartman Jr. is the son of Formulation Chemist Jeff Hartman. He is a member of the 25th Infantry – 1st Stryker Brigade (Arctic Wolves) based in Fort Wainwright Alaska. Jeff Jr. was deployed to Baghdad in October 2008 and is serving his second deployment in Iraq. SFC Vincent Foster is the son of Operations Manager Ron Foster. He is part of HHT 3rd Brigade, 1st Cavalry Division based out of Fort Hood, Texas. Vince is the platoon sergeant for the Brigade Commander's personal security detail. He was deployed in December 2008 and is serving his third deployment to Iraq. Remember these and many other American heroes who are sacrificing so much to keep us safe this holiday season.



Sgt Jeffrey Hartman



SFC Vincent Foster



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# Comments from Chemorse

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Established 1981

## Greetings!!

from Iowa

by Gary Ruebel

Welcome to our winter edition of "Comments From Chemorse." In this edition we would like to give you a sneak peak at our new Des Moines Plant as well as introduce our new plant manager. We hope to be in operation by February 1st. The Chemorse team is committed to better serve you with this new facility.

Thank you for your loyalty.

Let's have some fun!



*Progress continues on our new production facility in Des Moines. The building is completed with the exception of a little finish work in the offices and in the lab. Several of the bulk storage tanks have been delivered (see inside) and the remainder of the blending and packaging equipment should arrive over the next few weeks. We anticipate being on line by February 1.*



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# “A Plan”



by Arthur Bass

One day recently, as I sat on the dock at our family beach house at Murrels Inlet, SC, I watched in amazement as a heron stalked some unsuspecting minnows. He had a need and a plan! He glided into the marsh reeds about a half an hour before the late afternoon high tide and took his position, standing in solitude like a statue. As the water rose near his area and the minnows moved in to escape other predators in the creek, he coiled his long slender neck.

The silence was deafening. To the north, a beautiful white church steeple rose above magnificent old live oak trees. To the east, two friendly sea gulls kept me company, perched on our floating dock. A gentle breeze blew the normal sounds of activity in the creek in my direction.

Then the solitary hunter struck. With one lightning and decisive jab, he thrust his beak into the water and emerged with a plump creek minnow. One gulp later the cycle started over. The steeple stood motionless, the gulls remained content, and the heron readied himself to strike again.

Those who have survived and prospered in this volatile industry are very similar to that heron. A need, a plan, preparations, and taking decisive actions are all integral parts of success. At Chemorse, we have incorporated all these pieces into our corporate philosophy and the results have been significant growth in market share and products and services offered. As you read this newsletter, we are finalizing the opening of our new plant in Des Moines. This facility will provide us additional abilities and flexibilities in our feed and agricultural adjuvant markets. Also, our enhanced lab facilities will support recent activities in the area of diversifying our product line. We would like to take this opportunity to thank our suppliers and customers who have made all this possible. We sincerely appreciate your support, cooperation, and insight in helping Chemorse grow to new levels.

As we enjoy the Holiday Season with our families, take a second to reflect on the scene in the creek above. How could anyone witness that beautiful view and the life and death of God's creatures without believing in an Almighty Creator who also has a plan? That plan includes not only the birth of His Son but also His death and resurrection. If you trust in Him, His plan includes you and it is far more important than any other action you can take in this world.



## HAPPY HOLIDAYS FROM CHEMORSE.

The guys had another good year on the water. Several had the opportunity to sample the fishing in some great locations. The top photo shows Ron Foster with a Largemouth Bass taken in Mexico. Next is Arthur Bass with a Peacock Bass taken in Brazil. The last picture shows Mike Gansemer with a great Northern Pike caught in Canada. We can't wait to get after them again next spring.

### WELCOME ABOARD!

We are very pleased to welcome Steve Sadler to the Chemorse family. Steve will be serving as Plant Manager of our new production facility in Des Moines. He comes to us with an extensive background in the production of agricultural products. We'll introduce you to Steve in more detail in our next editions of "Comments".



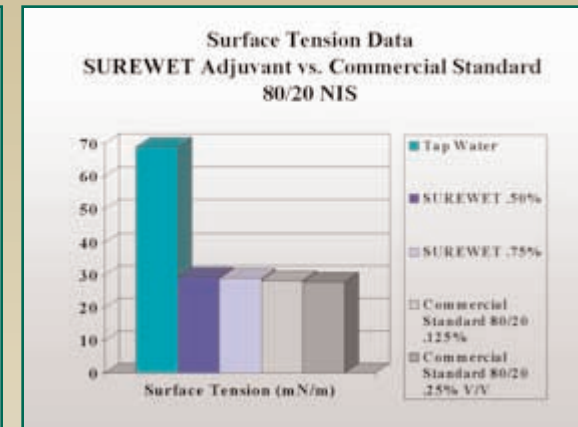
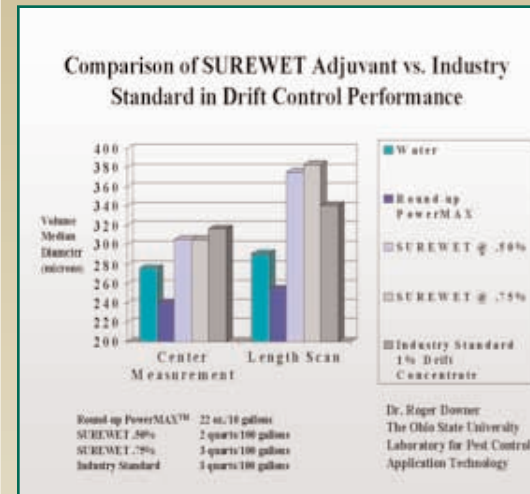
## INTRODUCING SUREWET ADJUVANT

This newest addition to Chemorse's adjuvant line provides the convenience of multiple adjuvant features in one bottle.

The product use rate of .5 - .75% V/V provides a deposition aid and drift retardation equal to that of off-the-shelf 1% Drift Concentrate Products(see first chart below).

In addition, SUREWET incorporates superior wetting and penetrating characteristics, equal to that of off-the-shelf 80/20 Non-Ionic Surfactants(see second chart below).

Convenience and performance in one jug. A WINNING COMBINATION!!!



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